

The following workplan was developed based on guidance from the NNADAP Renewal Leadership Team and in accordance with *Honouring Our Strengths: A Renewed Framework to Address Substance Use Issues Among First Nations People in Canada*. It identifies key implementation activities for the 2011/12 fiscal year (March '11 to April '12), and outlines potential activities for the 2012/12 fiscal year, which will be enhanced and revised as implementation proceeds. The activities described below will be supported and jointly managed by the NNADAP Renewal National partners - AFN, NNAPF, and Health Canada, in consultation the Leadership Team and relevant service providers, organizations and partners. Moreover, additional projects linked to implementation may also be taken on by AFN, NNAPF, and Health Canada, which are not listed here due to their preliminary nature; these include but are not limited to: a review of capital investments in NNADAP centres, a cost/benefit analysis of treatment vs. related harms, and the implementation of a national information management system for NNADAP/NYSAP treatment centres.

NNADAP RENEWAL MOVING FORWARD WORKPLAN - FNIHB, NNAPF AND AFN											
Fiscal year 2011-2012	Q-1			Q-2			Q-3			Q-4	
Leadership Team		Teleconference to confirm implementation workplan	Training on presentation of standard renewal deck				Face-to-Face meeting (location TBD); focused on implementing workplan and planning for national forum				Face-to-face meeting to discuss results from the national forum and opportunities for implementation
Framework	Finalize framework/confirm design/develop popular framework version (approx 10 page summary)	Printing of Framework	Finalize dissemination and communication plan for Framework	Launch of framework and popular version at AFN AGA; broad dissemination of framework and popular version to communities, service providers, and various partners, organizations, and jurisdictions						National gathering of 70 plus NNADAP partners from across Canada to discuss: 1) progress achieved on renewal to date, at both regional and national levels & 2) opportunities for implementation of the framework.	
Partnerships & Collaboration	<p>Assembly of First Nations: Work with AFN Health Techs Network, the Chiefs Committee on Health, and AFN Youth, Women, and Elder councils to promote framework and identify possible opportunities for collaboration, including presentation of the renewal process and framework at the AFN Health Policy Forum in Nov '11</p> <p>National Native Addictions Partnership Foundation: Work with NNAPF networks and their partners to promote framework and identify possible opportunities for collaboration, such as specific implementation projects and regional training events, which will include engagement of practice groups, such as treatment centres and community-based workers</p> <p>Health Canada: Work with other Health Canada branches and divisions, including Non-Insured Health Benefits (e.g., prescription drug abuse issues and opportunities to work with NIHB-listed therapists), as well as work with other government departments (e.g., Justice and HRSDC) to raise awareness on the renewal process and framework, and identify opportunities for collaboration on framework implementation</p> <p>Regions: Work with regional groups, including First Nations regional partnership organizations and provincial health services, to identify opportunities for collaboration to support framework implementation. As part of the implementation of the Renewed Program Framework, representatives from the LT and the LT Secretariat (AFN/NNAPF/HC) will present at various regional gatherings throughout the 11/12 FY</p> <p>Native Mental Health Association: ongoing efforts to identify opportunities for partnership and collaboration, including presenting the renewal process and framework at the Native Mental Health Association Annual Conference in October '11</p> <p>Canadian Centre on Substance Abuse: ongoing efforts to identify opportunities for partnership and collaboration, including presenting the renewal process and framework at the 2011 CCSA Issues of Substance Conference</p> <p>Canadian Institutes on Health Research: ongoing efforts to identify opportunities for partnership and collaboration, as well as to influence in order to ensure funding is available for research identified in the Framework</p> <p>Canadian Mental Health Association: ongoing efforts to identify opportunities for partnership and collaboration, including news updates on the process, linkages to physicians and mental health professionals on specific areas, and awareness around specific renewal-specific tools (e.g., screening tools for opiates)</p> <p>National Association of Friendship Centres: ongoing efforts to identify opportunities for partnership and collaboration, including opportunities to disseminate and collaborate on screening, assessment, brief intervention, and referral tools and information</p> <p>Centre for Addiction and Mental Health: ongoing efforts to identify opportunities for partnership and collaboration, including participation in the development of addiction and mental health needs-based planning project</p>										

Canadian Aboriginal AIDS Network: ongoing efforts to identify opportunities for partnership and collaboration, particularly in exploring the applicability of community readiness model under development by CAAN
Mental Health Commission of Canada: ongoing efforts to engage and influence, as well as opportunities for partnership and collaboration
First Nations Health Managers Association: ongoing efforts to identify opportunities for partnership and collaboration, particularly on workforce wellness issue
Canadian Executive Council on Addictions: ongoing efforts to identify opportunities for partnership and collaboration
Native Research Network/United States Indian Health Service: ongoing efforts to identify opportunities for partnership and collaboration, including presenting the renewal process and framework at the Native Research Network, Inc. and Indian Health Service National Research Conference in June '11
National Anti-Drug Strategy: ensure that information from the Drug Treatment Funding Project and Drug Strategy Community Initiatives Fund projects are shared with Leadership team, Regional groups, and, where possible, projects consider Aboriginal/on-reserve issues, such as the Council on Drug Abuse project

Fiscal year 2011-2012	Q-1	Q-2	Q-3	Q-4
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Practical Supports	<p>Scan/Analysis of MH/A Screening/Assessment Tools for First Nations - Scan and analysis of the tools currently being used, both in community and in the mainstream, and explore the usefulness of these tools (including cost, effectiveness, population specificity, and cultural appropriateness) and provide guidance for a strengthened, system-wide approach.</p>	<p>Development of Standard Referral and Intake Packages: NNADAP workers, both treatment and community-based, have reported frustration with the lack of a standard approach to referral and Intake. This project would look at existing referral packages for treatment services in order to identify key components of a generic package that could be used in all FN communities and NNADAP centres. This package would include things like MH, addiction, medical, and cultural assessment tools, as well as a care planning template, and would be linked to data supplied by the FN RHS. The research conducted here would inform activities next fiscal year, such as a workshop or advisory group, who would support standardization of materials within regions/communities.</p>
	<p>Development of a Non-Medical Detoxification Guide: This project will review various models of non-medical detoxification, including Land-based Programs, from alcohol and/or other drugs and identify potential program and policy opportunities for providing these in FN/I communities or NNADAP Treatment centres.</p>	<p>Development of a Discharge/Aftercare Planning Template/Protocol: This project will result in the development of discharge/aftercare/planning protocols and/or templates that will support coordination between TC and Community-based workers in their efforts to ensure appropriate follow-ups supports and care coordination post-intervention. This work will be connected to treatment planning/care planning efforts</p>
	<p>Development of a Cultural Safety/Competence Tool or Guide: This project will develop a tool or guide to enhance the cultural safety/competency of individuals providing MH/A services or supports to First Nations people, with a particular emphasis on IRS and NIHB counsellors.</p>	<p>Development of a Treatment/Care Planning Template: This project will result in the development of a treatment/care planning template to support community and treatment centres workers in their efforts to ensure clients are supported both pre- and post-treatment. This work will be connected to the discharge/aftercare planning efforts.</p>
	<p>NNADAP Treatment Centre Outcome Study: retrospective file audit and survey of clients from a sample of treatment centres to evaluate post-treatment health outcomes</p>	<p>Development of Template of Available Services: This project would seek to develop a template of potential services and supports for community workers to use to support effective referral and case management (linked to assessment/referral package work)</p>
	<p>Defining the Community Basket of Services (per the Framework): In line with the vision of the Framework, this project seeks to identify key basket of services required for MH/A services and associated worker competencies in FN communities. It will emphasize providing a continuum of prevention, early intervention, assessment, referral, case management, and risk reduction/crisis intervention supports, linked to specialized services both on and off-reserve, and taking into account communities of various sizes, needs, cultural/linguistic/geographic profiles. This project will include links to AFN Health Techs and Health AFN/NNAPF/HC efforts to outline a FN Wellness Continuum based on the Framework.</p>	
	<p>Development of a Concurrent Capable Centre Guide: This project will consult the available literature, as well as centres, both mainstream and FN, that have policies, programs and procedures in place to support clients with concurrent disorders. The goal of this research will be to develop a guide for all NNADAP/NYSAP centres to become more concurrent capable.</p>	

	<p>Prescription Drug Abuse Literature Review/Material Consolidation: In partnership with Non-Insured Health Benefits, this project will consolidate available data in an effort to describe the extent of the problem, as well as compile an overall synthesis of existing information, materials (e.g., self-help and screening), priority areas (e.g., methadone, suboxone, and alternative pain management approaches), and activities related to prescription drug abuse. This review will update the Colleen Dell report on prescription drugs completed in 2008.</p>						
	<p>Development of a Worker Wellness Guide: The Renewed Program Framework has highlighted the need for strengthened system-wide approach to enhancing workforce wellness, both in treatment centres and among community-based MHA workers. This project will provide an overview of various models and approaches currently in use in communities and centres, such as wellness plans for workers or efforts to ensure workers are able to contribute to decision-making.</p>						
	<p>Study on the Impact of NADS Reprofitting Funding: This project will to measure the impacts of National Anti-Drug Strategy reprofiling funds to treatment centres, which have been supporting the reorientation or expansion of existing treatment services based on specific population needs.</p>						
	<p>National Analysis of Treatment Centres Costs and Operations: Developing a national guide for the cost of providing treatment. This will include a focus on various approaches, geographic locations, staffing levels/qualifications, and target populations (e.g., youth, women, family, and prescription drug abuse), and provide comparisons against mainstream addiction services.</p>						
	<p>Support for the AFN/HC/PHAC Research on the NNADAP Renewal Process: At the AFN Special Chief's Assembly, NNADAP Renewal was acknowledged as best practice for First Nations policy development/program Renewal. As a result, the joint AFN/PHAC/HC working group has requested a research project on the key "success factors" of the renewal process to date.</p>						
	<p>Development of Guidelines for Community-based Alcohol Policies: In line with national and international efforts to reduce alcohol-related harm and risk through policy measures, NNAPF will be leading a process to establish guidelines for community-based alcohol policies, which can be implemented and adapted in a wide range of community settings</p>						
Fiscal year 2011-2012	Q-1	Q-2	Q-3	Q-4			
Research & Knowledge Exchange	<p>Identification of Data Needs Associated with the Framework: The Renewed Program Framework outlines a variety of information needs to strengthen existing services. This project will provide a summary of those information needs, and guidance on how those might be addressed.</p>						
	<p>Development of an E-based Community of Practice for Workers: The Renewed Program Framework highlights the need for more and better opportunities for MH/A workers to connect in order to discuss "Health Canada, with support of the Leadership Team, will explore opportunities for including a community of practice forum/function within this or other MH/A websites.</p>						
	<p>Regional Presentations: Leadership Team and Secretariat to influence regional agendas (e.g., workforce training events) to ensure there are opportunities for knowledge exchange and discussions on the Framework and its implementation</p>						
	<p>Conference Presentations: Leadership Team and Secretariat to provide presentations at various conferences and events to ensure there are opportunities for knowledge exchange and discussions on the Framework and its implementation</p>						
	<p>Presentation Tracking Template: Develop a template to track regional and national renewal presentations and outcomes</p>			<p>NNAPF National Research Gathering - Building on regional research gatherings led by NNAPF, the national gathering will bring together community, treatment and research representatives from across the country to discuss the potential for a national FN research strategy. The outputs of this event will feed into the Renewal National Forum, scheduled for January of 2011.</p>		<p>Survey on Community-based Wellness: Develop and administer a survey on community wellness based on Ingredients of a Health Community (Jim's List) and RHS Data. This project will help provide examples of wellness activities in communities and outline opportunities for community/worker dialogues on prevention/health promotion to support knowledge exchange of best, promising and innovative practices (e.g., a guide or toolkit)</p>	

	Ongoing monitoring and communication of policy changes: to be carried out by all partners and communicated through various networks			
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General Activities	<p>Screening, Assessment, and Referral Packages (cont.): Based on research/consultations in 2011-2013, this project would look to establishing an advisory or working group to support national standardization of assessment tools, suggested screening tools, and a standard/recommended referral package for regions, communities, and other jurisdictions.</p>			
	<p>Development of Brief Intervention Tools: this project would seek to identify specific brief intervention tools or approaches for different workers within the system to better support FN individuals with addiction and/or mental health issues. This project would be linked to screening, assessment, and referral package efforts in both the 2011-12/2012-13 fiscal years</p>			
	<p>Develop Curriculum of Therapeutic Approaches: develop curriculum for therapeutic approaches (e.g., manualized treatment) to support treatment centres and communities</p>			
	<p>Criteria for Well Treatment Centres: based on efforts in 2011-12, establish key criteria (e.g., approaches, policies and worker competencies) for well treatment centres</p>			
	<p>Identification of Care Facilitation Models/Care Facilitation Project: Based on outcomes Mental Wellness Team Projects, and renewal implementation efforts to date, identify models of care facilitation to support community-based workers, treatment centre staff, and others working with FN clients. This may also include additional activities seeking to build capacity within communities/regions specific to care facilitation.</p>			
	<p>Initiative Looking at Quality/Impact of Tx: Building on the work carried out by the Youth Sovent Abuse Committee, this project would look factors (e.g., training of staff, therapeutic environment, role of trauma, population-specificity of approaches) that help to contribute to better outcomes for people accessing treatment.</p>			
	<p>Concurrent Capable Communities Guide: building on efforts in 2011-12, such as screening, assessment and referral work, establish key criteria for (e.g., policies, staffing, and supports) for concurrent capable communities. This project may lead to the development of a concurrent capable community guide, with a particular emphasis on supporting workers and community members to better support those with addicitin and/or mental health issues</p>			
	<p>Governance Training on Addiction Services: per the direction of the framework, this project would include system-wide training on effective goverance practices for FN addiction services</p>			
	<p>Accreditation Mentors: Identification of accreditation mentors in each region to promote accreditation and support treatment centres through the accreditation process</p>			